

SUSTAINABILITY POLICY

AUTHORITY

A Policy of YouX (historically the Adelaide University Union) enacted pursuant to clause 21 of the AUU Constitution

POLICIES

1. OBJECTIVES

- 1.1. That YouX carries out all business and activities in accordance with environmentally sustainable best practice.
- 1.2. That YouX staff are aware of their responsibilities when under YouX policy.

2. DEFINITIONS

2.1. The definitions in Clause 3 of the Constitution are applicable to this policy.

3. INTERPRETATION

- 3.1. Interpretation of this Policy is within the jurisdiction of the President, pursuant to the authority of Board.
- 3.2. This Policy shall only be interpreted so as to at least meet the minimum standards of all Legislation, as applicable.
- 3.3 Nothing in this policy shall be interpreted in such a way so as to detract from the ability of YouX, its staff or affiliates to conduct its operations or events in connection with the objectives of YouX.

4. MAINTENANCE

- 4.1. Maintenance shall be conducted on a regular basis so as to ensure that all utilities are used to maximum efficiency.
- 4.2. Where maintenance requires the replacement or upgrade of any component associated with a utility, such a replacement or upgrade should endeavour to further this policy.
- 4.3. No replacement or upgrade of any component associated with a utility shall have a greater negative impact on that it is being replaced had it been working to maximum efficiency.

5. WATER

5.1. YouX shall endeavour to minimise the amount of water used in all activities that come under its auspices, direction or request.

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- 5.2. Where the opportunity arises to use recycled water YouX will take all reasonable steps to do so.
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6. ENERGY

- 6.1. YouX shall endeavour to minimise the amount of energy used in all activities that come under its auspices, direction or request.
- 6.2. Where the opportunity arises to use renewable energy YouX will take all reasonable steps to do so.

7. PAPER AND PAPER PRODUCTS

- 7.1 YouX shall endeavour to source recycled paper and products, or paper and products whose composition contains recycled paper for use in all operations and activities that come under its auspices, direction or request.
- 7.2 YouX shall endeavour to recycle all paper and paper products.

8. WASTE AND RECYCLING

- 8.1. YouX shall endeavour to minimise the amount of waste produced in all activities that come under its auspices, direction or request.
- 8.2. Where the opportunity arises to minimise waste by way of recycling YouX will take all reasonable steps to do so.
- 8.3. Reasonable steps shall include but not be limited to the provision of recycling bins in YouX workplace and at events under the auspices of YouX.
- 8.4. Preference will be given to the utilisation of recycled products or materials and products or materials containing recycled components.

9. DESIGN AND CONSTRUCTION

- 9.1. YouX shall endeavour to minimise the amount of energy and water demanded in the workplace.
- 9.2. Any planned construction, addition or alteration carried out under the auspices or at the request of YouX shall be made in accordance with environmentally sustainable best practice.
- 9.3. YouX shall engage the appropriate services so as to ensure that 8.2. is complied with.
- 9.4. Compliance with 8. Design and Construction should not undermine the maintenance of a safe and productive working environment.

10. AUDIT

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- 10.1. The General Manager or their delegate shall undertake an annual audit of all facilities under the control of YouX so as to ensure that all appliances and utility delivering devices are working to maximum efficiency.
- 10.2. The audit shall be conducted a method that complies with industry standard.
- 10.3. The GM shall provide a report back to the Board of YouX which shall include, but not be limited to:
 - 10.3.1 Comparison to previous year
 - 10.3.2 Identified inefficiencies
 - 10.3.3 Plans to mediate inefficiencies
- 10.4. Once in every five year cycle the GM shall engage the services of an industry professional to carry out the annual audit.

11. EDUCATION

- 11.1 The President or a nominee shall take on the role of Ecoleader or another similar role as managed by the University of Adelaide.
- 11.2 The President or their nominee shall be responsible for fulfilling the objectives and responsibilities associated with the aforementioned position.

12. COMPLIANCE COSTS

- 12.1 Where compliance with this policy would result in YouX, YouX Staff, affiliates or their operations or events incurring a significant cost, financial or otherwise preference shall be given to any method that minimises the costs.
- 12.2 Nevertheless, in applying clause 11.1, YouX, YouX Staff or affiliates shall endeavour to operate in a sustainable manner.

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