



**Adelaide
University
Union**

Adelaide University Union
Board Meeting Agenda
May 2022

11-05-2022



Mission, Vision and Values

Vision

Our belief is that an educated, engaged and passionate community can change the world for the better.

Mission

The Union strives to enrich the student experience by ensuring:

- I. that the student voice is heard and valued;
- II. that the full range of student communities is fostered and engaged;
- III. the health, safety and wellbeing of students which allow for development, both individually and collectively.

Values

Our values lie at the heart of what we do and our commitment to these principles will allow for our individual differences to be overcome.

- Accessible Education

The Union recognises that education is one of the most powerful determinants in a person's life and that it must be accessible for all students regardless of social or economic status.

- Diversity

The Union recognises that within the student community there are many communities defined by gender, ethnicity, faith and economic status, etc. Each community possesses a unique student experience and we value, embrace and promote that diversity.

- Partnership & Community

The Union believes that the University experience will be richer for students if it includes interaction with a broader range of community partners, whether they be social, cultural, sporting, charitable or business.

- Professionalism

The Union recognises that the task of representation requires the highest standards of ethical behaviour, efficacy, and service, as well as management and professional skills all aimed at delivering benefits for students.

- Democracy

The Union is committed to a student organisation governed by the students of the University of Adelaide and seeks to foster and strengthen democratic decision-making processes.



Adelaide University Union Board Meeting Agenda

For the meeting on 11th of May 2022

In the Board Room at 5:30pm

1. Acknowledgment of Traditional Owners and Apologies **OO**

We would like to Acknowledge that the land we meet on today is the traditional lands for the Kurna people and that we respect their spiritual relationship with their Country. We also acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today.

2. Declaration of Conflict of Interest **OO**

That all directors and officers in attendance declare that they have read and considered all papers within this agenda that require decision making and have no known conflict of interest or potential conflict of interest with respect to those matters.

3. Unstarred Agenda Items **OO**

Recommendation:

That all unstarred items are approved.

4. Minutes of Previous Meeting **OO**

Recommendation:

That the Board accepts the minutes of the meeting of the 17th January 2022 as a true and accurate record.

5. AUU President's Report* OO

6. SRC President Report AO

NOT SUBMITTED

7. Rule Concerning The Conduct Of Annual Elections, By-Elections and Referenda OO

Recommendation:

Regarding the power granted in Clause 20 of the AUU Constitution, this Board resolves to:

Add:

Clause 25.2.17 Any comments literally or figuratively, on any candidates, or group of candidates, in an annual election or by-election, or in the issues in a referendum, or on any part of the electoral process on a politically affiliated social media, this includes but not limited to federal and/or state political party social media page. This must result in immediate disqualification of the candidate or the endorsed group of candidates.

Amend:

Clause 25.2.15 Any comments literally or figuratively, on any candidates, or group of candidates, in an annual election or by-election, or in the issues in a referendum, or on any part of the electoral process on a social media group(s) and/or pages(s) that any members of group(s) and or page(s) are not personally known to the sender. This meant only personal social media profile, that is not visible to the general public is allowed to publish Election Material.

and authorises the EO to alter the Master Copy accordingly.

8. Any Other Business*

9. In Camera Items*

10. Close:

Next Meeting: 08/06/2022

Close of Submissions: COB 01/06/2022

Persons Responsible for Agenda Items:

Oscar Ong (OO)
Ana Obradovic (AO)
Luke Allen (LA)



Adelaide University Union Board Meeting Minutes

For the meeting on 5th of April 2022

In the Board Room at 5:30pm

Present:	
Oscar Zi Shao Ong (President)	Grace Atta (Observer)
Luke Allen (Executive, Clubs Committee Chair)	
Emily Deng (Executive) (Zoom)	
Yi-Ruei (Esther) Hung (Executive)	Apologies:
Isaac Trumble (Vice-President)	Oliver Douglas (Student Media Committee Chair)
Grace Franco	
Rebecca Etienne	
Felix Eldridge	
Gary Sutherland (Observer)	Minutes Secretary:
Michael Physick (Observer)	Mei Lin Wang

Meeting opened at 5:41pm.

1. Acknowledgment of Traditional Owners and Apologies

OO

We would like to Acknowledge that the land we meet on today is the traditional lands for the Kaurna people and that we respect their spiritual relationship with their Country. We also acknowledge the Kaurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.

2. Declaration of Conflict of Interest

OO

That all directors and officers in attendance declare that they have read and considered all papers within this agenda that require decision making and have no known conflict of interest or potential conflict of interest with respect to those matters.

3. Unstarred Agenda Items

OO

Recommendation:

That all unstarred items are approved.

Moved: Emily Deng

Seconded: Luke Allen

CARRIED

4. Minutes of Previous Meeting

OO

Recommendation:

That the Board accepts the minutes of the meeting of the 17th January 2022 as a true and accurate record.

Moved: Felix Eldridge

Seconded: Grace Franco

CARRIED

5. AUU President's Report*

OO

Chair was passed to Luke Allen at 5:44pm.

Oscar Zi Shao Ong went through the report. He refers to the statement he prepared for NSSS results and the followed up action.

Chair was passed to Oscar Zi Shao Ong at 5:52pm.

6. SRC President Report

AO

NOT SUBMITTED

7. Any Other Business*

Rebecca Etienne mentions the letter by On Dit and Oscar Zi Shao Ong stated it has been dealt by the Student Media Committee and recommends the matter to be raised with the chair of the committee should she wishes to raise it again.

8. In Camera Items*

The board moved in-camera at 5:55pm.

9. Close:

Meeting closed at 6:20pm.

Next Meeting: 11/05/2022

Close of Submissions: COB 04/05/2022

Persons Responsible for Agenda Items:

Oscar Ong (OO)

Ana Obradovic (AO)

To: AUU Board
Subject: AUU President's Report
Date: 04/05/2022

1. Student Engagement Committee Meeting

The following items were discussed:

Update on Transforming Culture Implementation Team

“Kat Falkner is Chair of the Transforming Culture Implementation Team (TCIT) at the University. This group is tasked with implementing the 22 Recommendations made by KPMG arising from the ICAC report. Over last 9 months the focus has been on setting the groundwork for the University to move forward to implement the recommendations in timeframes agreed to by the VCE.

Kat highlighted that a key piece of work was to identify how the implementation of the Recommendations can lead to making the necessary improvements at the University. The TCIT includes internal and external representatives and they are working in consultation with a number of internal stakeholder to shape how the recommendations are best implemented in the University context.

There is a Project Charter related to each Recommendation which will be led by a senior member of the Vice-Chancellor's Executive. Each of these pieces of work will soon start to move from the remit of TCIT to the University as a whole (led by a senior executive).

One priority Recommendation is around making sure that the University has the right policies in place, particularly for staff. The TCIT is working with an external expert who has experience in working with other institutions in this space. There will be consultation with both staff and students around this. Another Recommendations includes establishing a University wide Integrity Unit, and benchmarking including around the scope of this unit has been undertaken. The resulting report has enabled the University go out to recruit an Executive Director for the new Unit. The University is hoping to make an appointment in the coming weeks.

Another key finding from the KPMG report was a recommendation around training for staff. Existing systems don't allow to the University to track training for staff. A new Learning Management System will be established and integrate to existing systems, so that training programs can be built which will allow the University to identify what training staff have undertaken. A new SASH module has already been implemented as part of the induction process for new staff. The University is also looking at additional training programs in future.

Kate is Rush the Project Director, Transforming Culture and has been in the role since January 2022. Kate said that the TCIT was looking at creating opportunities to pick up drivers of culture for the University to ambitiously achieve what it wants to through its strategic plan.

The TCIT has identified three key outcomes to achieve through the implementation of all 22 Recommendations:

- Assess the performance of the University against its values;
- Improving workforce culture and the student experience – the way it is measured and way we are informed; and
- Confidence in the management of sexual misconduct and bullying and an overall reduction in experience of these incidents

Kate said that the key was recognising all elements of cultural change. This included the systems and structures which need to change. The work will range from procedural and policy work to technology. It will recognise people, behaviour and values and increase the drivers of a safe and inclusive culture and the visibility of SASH management over all areas of the University.

They are currently looking at putting together workshops for the executive level, to bring greater visibility of values and behaviour across the University.

Bisma Changez asked whether consideration would be given to culture with communications, specifically whether cultural communication was being considered. Kate said that the idea was to create a safe and inclusive culture throughout the University. Communications will need to have involvement from students, staff, researchers and experts in area. They are aiming for inclusion and there is a need for all people to see how this fits together. Jennie said that there were some cross-cultural issues in relation to the acceptability of behaviour in other cultures, as opposed to Australia. These issues needed to be identified so that we are able to respond to them.

Oscar mentioned Clubs and Societies and asked how the University was dealing with AUU Clubs in particular. Kat said that this was one of the aspect being considered as to how groups associated with the with the University may be able to be incorporated in policy. However, no decisions or recommendations have been made at this stage.

Oscar also mentioned Consent Matters training. Kat said that the Director of the new Integrity Unit will be looking at this piece of work. Jennie said that enhancing overall SASH training sits under Ben Kyle, Executive Dean, Faculty of Health and Medical

Sciences. It would be good to bring work in this area back to this Committee, as it includes training for students. In relation to Consent Matters, this training course is currently under review and the University may choose another product. This product is being reviewed around the University sector and that this would be discussed with the group in the future. Jennie said that the University may decide to develop a course in-house, but this is something which would not be implemented until next year. Martin said that the University is looking to enhance the training currently in place, and promoting this.

Kat clarified the Executive Sponsors identified for each of the Project Charters will provide leadership and accountability. It is not their role to implement the work, and as such the leadership for each Charter would sit outside its operational unit.”

National Student Safety Survey

“Jennie referred to the recently released National Student Safety Survey. In relation to the results on a national basis, ANU and Bond University were both identified to have some significant challenges. The University of Adelaide had a much higher response rate from students to the survey than UniSA and Flinders University. Adelaide was above the national average in its results in areas including students knowing where to go to report SASH incidents and also where to go to seek support.

The Survey showed that all Universities have room to improve. While the NSSS had a series of key actions this year, there were no recommendations made, as Universities currently have measures in place which continue to be improved. The University is currently undertaking a mapping exercise which is looking at the KPMG report and survey data.

Michael said that Counselling Support had reported that a couple students had contacted the service saying that they were specifically triggered by the report and sought assistance.

Oscar inquired about student accommodation providers and whether there were issues identified there. Jennie said that this area had not been flagged with any of the SA Universities, and that providers such as Residential Colleges in South Australia are independent organisations and accept students from all three institutions. Jennie said that she meets with the Heads of the Residential Colleges on a regular basis. During 2021 there had been one SASH related incident which was reported to the University by a Residential College.

Oscar suggested that there should be mandatory SASH training for front facing University staff. For example, staff in the School of Nursing did not know how to

respond to a SASH disclosure in 2021. Kat said that the new SASH training module which has been implemented recently is mandatory for all new staff. The University is also encouraging all staff to undertake this. The mandatory training also includes casual staff.

Kat said that information on Transforming Culture can be found on the University website at: <https://www.adelaide.edu.au/transforming-culture/>

This website also contains all communications with staff and students. Kat said that she was happy to have students submit any questions or suggestions they may have via email to transforming.culture@adelaide.edu.au.”

I note my extreme disappointment on the SRC as none of them attended the SEC meeting where we discussed key actions as a result of the NSSS survey. The President, General Secretary, International Student Officer, Postgrad (Research) Officer and Education Officer have all failed to attend this important meeting.

2. Meetings with the Executive Officer

I have been regularly meeting up with Gary about the various issues.

3. Media Enquiry

I have been approached by the City Mag the Advertiser to make comments on various issues. I worked with Simone and Kearin and coordinated a respond back to them.

4. Consultation with Roseworthy

The consultations are now finalised as we have had a very positive response on the matter. Through consultations, I have asked the AUU team in North Terrace to provide more support which resolved a lot of the concerns.

5. SRC Event

I have decided to fund one of the SRC event due to its significance.

6. NGP for Teaching Placement

Angela raised to me the issue that the NGP is still being counted in her transcript. I have raised the issue with the DVCA and was told TEQSA has chosen to not offer an opinion. The VC, which had the final say has decided not to make it retrospective.

7. Student Care Board Meeting

I have chaired another Student Care board meeting. Colleen Lewig from the university has reported and explained the change of university structure.

8. New AUU President Email

The AUU President email has now be transferred to the Adelaide.edu.au domain. For any future correspondence to myself, please direct it to auupresident@adelaide.edu.au.

9. Student Care AGM

The AGM has been called before the June board meeting.

10. Clubs Committee Meeting

A Clubs Committee meeting has been called by Luke.

Yours Sincerely,
Oscar Zi Shao Ong
AUU President