



YouX
Board Meeting Agenda
November 2022

For the meeting on 16th of November 2022

In the Board Room at 5:30pm

1. Acknowledgment of Traditional Owners and Apologies

OO

We would like to Acknowledge that the land we meet on today is the traditional lands for the Kurna people and that we respect their spiritual relationship with their Country. We also acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today.

2. Declaration of Conflict of Interest

OO

That all directors and officers in attendance declare that they have read and considered all papers within this agenda that require decision making and have no known conflict of interest or potential conflict of interest with respect to those matters.

3. Unstarred Agenda Items

OO

Recommendation:

That all unstarred items are approved.

4. Minutes of Previous Meeting

OO

Recommendation:



That the Board accepts the minutes of the meeting of the 13th September 2022 as a true and accurate record.

5. YouX President's Report* OO

6. SRC President Report AO

NOT SUBMITTED

7. Clubs Committee Chair Report* LA

8. Clubs Administration Policy* OO

Recommendation:

Regarding the power granted in Clause 21 of the AUU Constitution, this Board resolves to

Amend:

4.1. The Clubs Manager or their nominee has the authority to create any necessary guidelines regarding the use of physical assets and administration processes needed for the smooth operation of clubs in consultation with the Clubs Committee.

6.1.3. at least 10 members, at least 75% of whom must be students and university alumni, with a maximum of 24% whom can be university alumni.

6.6.4. at least 10 members, at least 75% of whom must be students and university alumni, with a maximum of 24% whom can be university alumni.

and authorises the EO to alter the Master Copy accordingly.

9. Rule Concerning Student Media* OO

Recommendation:

Regarding the power granted in Clause 20 of the AUU Constitution, this Board resolves to

Amend:

Clause 2.3. "AUSM Director Obligation" means an obligation of an AUSM director that is enumerated in Clause 4, 6 or 7 of this Rule.

and authorises the EO to alter the Master Copy accordingly.

10. Student Radio Vacancy*

OO

Recommendation:

That the YouX Board endorses this proposal provided the board is provided the final candidates for approval by next board meeting.

JA & GF

11. Any Other Business*

12. In-Camera Items*

OO

13. Close:

Next Meeting:

28/11/2022

Close of Submissions:

COB 21/11/2022

Persons Responsible for Agenda Items:

Oscar Ong (OO)

Ana Obradovic (AO)

John Arputharaj (JA)

Grace Franco (GF)



YouX Board Meeting Minutes October 2022

For the meeting on 12th of October 2022

In the Board Room at 5:30pm

Present:	Apologies:
Oscar Zi Shao Ong (YouX President)	Oliver Douglas
Isaac Trumble (Vice President)	
Luke Allen (Executive)	
Emily Deng (Executive) (Zoom)	
Grace Franco	Minutes Secretary:
Felix Eldridge	Kaitlin Ru-Yan Teh
Gary Sutherland	
Michael Physick	
Yi-Ruei (Esther) Hung (Executive)	
John Arputharaj	Ruby Stewart (Observer)

Meeting opened at 5.36pm.

1. Acknowledgment of Traditional Owners and Apologies

OO

We would like to Acknowledge that the land we meet on today is the traditional lands for the Kurna people and that we respect their spiritual relationship with their Country. We also acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today.



Oscar Zi Shao Ong noted Oliver Douglas as an apology due to army commitments. Leave of absence is approved for the rest of his term.

2. Declaration of Conflict of Interest

OO

That all directors and officers in attendance declare that they have read and considered all papers within this agenda that require decision making and have no known conflict of interest or potential conflict of interest with respect to those matters.

3. Unstarred Agenda Items

OO

Recommendation:

That all unstarred items are approved.

4. Minutes of Previous Meeting

OO

Include visitors in the 13th September 2022's meeting minutes including Billy Zimmermann, Georgia Thomas and Grace Atta.

Recommendation:

That the Board accepts the minutes of the meeting of the 13th September 2022 as a true and accurate record.

That the Board accepts the minutes of the executive elections meeting of the 4th October 2022 as a true and accurate record.

Moved: Luke Allen

Seconded: John Arputharaj

CARRIED

5. YouX President's Report*

OO

Chair passed to Luke Allen at 5.38pm.

Club Grants were exhausted for second year in a row. Oscar Zi Shao Ong asked Gary to move \$10,000 to help clubs continue events.

He commented that the Clubs President awards night shown our club community is active and he hopes to see this grow as the years grow.

Stress less was a success with paella and other great food that students enjoyed. A great number of students attended – at 12.30pm,

around 400 students were counted. During the Stress Less event, the SRC President held a protest for around 15 minutes which was disappointing.

Oscar Zi Shao Ong has been involved in consultation of transforming culture. He notes first responder training for staff is important.

Isaac Trumble entered the meeting at 5.45pm.

Chair was passed to Oscar Zi Shao Ong at 5.46pm.

6. SRC President Report

AO

NOT SUBMITTED

7. Student Media Chair Election*

OO

Recommendation:

That the Board appoints Gary Sutherland as the Returning Officer.

Moved: Isaac Trumble

Seconded: Luke Allen

CARRIED

Chair was passed to Gary Sutherland at 5.46pm.

Oscar Zi Shao Ong nominated John Arputharaj for the position of Student Media Chair.

Gary Sutherland declared John the new Student Media Chair while congrats were given.

Chair was passed to Oscar Zi Shao Ong at 5.47pm.

Recommendation:

That the Board accepts the Returning Officer report.

Moved: Isaac Trumble

Seconded: Esther Hung

CARRIED

8. Any Other Business*

9. In-Camera Items*

OO

Moved in-camera at 5.48pm.

Level 4 Union House
University of Adelaide
South Australia 5005
ABN 19 572 381 388
Phone 08 8313 5401
Email youx@adelaide.edu.au
youx.org.au

10. Close:

*Moved ex-camera at 6.13pm.
Meeting closed at 6.13pm.*

Next Meeting:

16/11/2022

Close of Submissions:

COB 09/11/2022

Persons Responsible for Agenda Items:

Oscar Ong (OO)
Ana Obradovic (AO)

YouX

To: YouX Board
Subject: YouX President's Report
Date: 13/11/2022

1. 2022 Budget Reallocation

The extra \$10,000 Clubs Grants was exhausted. I have requested Gary to move \$10,000 from the SRC President Honorarium to pay for this important section of YouX, making it a total of \$100,000 to clubs grants this year. Another \$5000 from the SRC President honorarium was moved to support breakfast club, this effectively exhaust the whole SRC President honorarium.

2. 2023 YouX SSAF

I attended the SSAF Consultative Committee and I am pleased to announce, through collective effort with myself, especially Gary and his team, 2023 will see an increase of \$286,452 SSAF to YouX (pending final approval from VC).

Amongst many other things we will be able to do, this specifically allows us to fund an **extra**:

\$20,000 Clubs Grants (\$100,000 in total)

\$10,000 Breakfast Club to allow us to continue our four days free breakfast offering through Student Care

I am deeply disappointed to see the SRC (represented by Ana Obradovic, Edward Satchell, Khoo Teng Yong) had led the charge to advocate for reducing funding to YouX.

“Background

In allocating the Student Services and Amenities Fee (SSAF) each year, the University undertakes a two-phase process. The first phase involves surveying all students regarding their priorities for allocation of the SSAF. The second phase

involves meeting with student representatives to discuss the allocation via the SSAF Consultative Committee. Prior to the meeting, YouX, AU Sport and the University will provide SSAF funding submissions to the Committee, taking feedback from the student survey into account. The Committee will then review these submissions and makes recommendations to the University.

The SSAF Consultative Committee was established in 2011 and it chaired by the DVCA. In addition to the Chair, it comprises the following representatives:

- YouX: YouX President, SRC President, SRC International Officer and SRC Postgraduate Coursework Officer (noting that HDR students do not pay the SSAF)
- AU Sport: AU Sport President and AU Sport Board member
- University: Executive Director, Student Experience and Director, Student Engagement & Success”

3. Sexual Misconduct Policy

The consultation is now finalised and the policy will be live by the time the integrity unit is live.

4. Student Care Meeting

I chaired the last student care board meeting of the year.

5. Meetings with the Executive Officer

I have been regularly meeting up with Gary about the various issues.

6. Student Media Chair

John was briefed for taking over the responsibilities of student media chair. A meeting is called for the end of the year.

7. Student Led Teaching Award

Suzanne was not supportive of the current model. I have asked our staff to follow up and see a separate cheaper model can be employed for next year.

8. Clubs Committee Meeting

Luke chaired another clubs committee meeting. The report on the membership survey was presented.

9. Media Enquiry

I have worked with Gary, Kearin/Shannon and Simone to respond to several media enquiries.

10. Infrastructure Students Reference Group

We received updated on:

- Union House
- Access/Adaptive Technology spaces
- Ingkarni Wardli HDR Hub

11. Roseworthy Kick Back Shack

One of the director-elect raised a question regarding an event that was held last year in Roseworthy to which I replied:

“The YouX event program evolves each year based on budget availability and student feedback via our annual survey. Kick Back Shack didn’t receive much feedback so funds at Roseworthy were distributed differently this year so we could try some new initiatives – such as Build A Nest Fest. In terms of support events in 2022, the YouX event team delivered Stress Less and will be providing Exam Rescue Station – a service offering support, free and loan stationery, and energy lollies – for the upcoming Roseworthy exam season. Feedback is always encouraged so any future event suggestions or feedback can be sent to youxevents@adelaide.edu.au.”

12. Student Radio

I have had a chat with Gary regarding the future of student radio. The recommendations will be presented to the board soon.

13. Remarking Enquiry

I have assisted with a student’s remarking enquiry to their school.

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University of Adelaide
South Australia 5005
ABN 19 572 381 388
Phone 08 8313 5401
Email youx@adelaide.edu.au
youx.org.au

14. Meeting with VC

Luke and I met with the VC and Luke outlined his plans for YouX in 2023.

15. SEC Meeting

We discussed the future Education Strategy, Transforming Culture, Integrity Unit, and Safer Campus Community update.

Yours Sincerely,
Oscar Zi Shao Ong
YouX President

YouX

YouX Clubs

2022 Membership Consultation Survey

Results



Introduction:

The YouX [Clubs Administration Policy](#) stipulates that registered Clubs must have at least 50% of their members being current students at the University of Adelaide

Since Clubs are fully funded by Student Services and Amenities Fee (SSAF), which is paid for by students, it was raised as a potential action item whether this percentage should be increased. YouX Clubs Administration staff suggested 80%, or 75% (for a $\frac{3}{4}$ majority) as percentages that could be alternatives.

Flinders University Student Association (FUSA) and University of South Australia Student Association (USASA) both require substantially higher percentages than YouX with 100% and 75% respectively so the suggestion was not assumed to have been considerably problematic.

This matter was discussed at the Clubs Committee meeting held on the 2 August 2022. None of the committee expressed any serious concerns with changing the percentage, as long as we would still allow for some non-students to be club members. Rather than vote for the change, it was decided that we would ask the clubs community, our key stakeholders, for their thoughts via this consultation.

The consultation period ran between the 31 August – 14 September 2022.

82 responses were submitted, 81 of which were during the consultation period and will be assessed.

Key findings:

The Clubs community were absolutely adamant that the proposed changes were not acceptable, with 95.1% of respondents voting against raising the standard requirement for minimum membership percentage.

There were also a lot of written responses to the question 'If no, why not?' These ranged in helpfulness, and there did seem to be a sentiment that perhaps the initiative had been politically motivated, which was not the case.

Some responses focused on smaller equity groups, or the impact that changes in membership may have on smaller campus communities with comments including:

Clubs for equity groups will suffer if more members have to be current students. We more frequently have to take breaks from study to cope with external burdens, and can suffer from difficulty maintaining committee positions as we step away from study or senior members graduate. This change is unfair and will favour larger, generalised clubs.

Many clubs that run on campus are based in building communities of likeminded people or people of similar interests/identities, and thus thrive on community outreach and input. If membership is so greatly controlled by student status, that link to the community is removed. Moreover, the diversity of perspectives that comes from differing places is important in ensuring echo chambers don't emerge, breeding toxicity.

While it is a uni club, it's almost one of the best ways for us to connect with the public. It gives us a wider sense of community and takes pressure off of people who want to commit to a club, but are concerned they'll miss out as they go on to graduate or drop out (for reasons out of their control)

We also had responses that focused greatly on the alumni presence. This was one of the more surprising things to focus on as whilst there are alumni opportunities in many clubs, we also know that many students once they graduate move on and are no longer available to commit their time to club activities particularly after more than a year. Numerous points were raised, specifically around how helpful alumni club members can be once they move into industry, however whether a change in membership numbers were to go ahead or not, it is not stipulated anywhere in YouX policies that people need to be club members in order to come to events. Comments included:

A lot of clubs benefit from a social mix with alumni etc, such as the board games club

I am a longstanding member of the debating society. This is the only university debating club in SA. Because of this, it attracts many students from Flinders and Uni SA, as well as recent graduates of Adelaide who are important in promoting upskilling of students as well as added benefit of industry engagement. The club is always focused on gaining new membership at UoA, but the above intake of members from other unis allows a more dynamic club with enough members to actually run interesting round robin style competitions. External membership fluctuates from year to year, but the threat of disbandment because it did not meet 80% of members from the University of Adelaide would be real.

Clubs may be relevant to, for example, recent alumni or other members of the community.

I don't think it's unnecessary to police clubs to this extent. People who are non-students can be a real asset to the club's community. People who are alumni of the university should be able to continue to be part of clubs they were once part of/on committee's with/ helped found, as well as continuing those relationships with student friends who may be still part of the clubs. They shouldn't have to worry too much about there not being space for them in the club. The proposed 80% rule could cause clubs unnecessary anxiety and stunt the opportunity to nurture connections with the wider community which will benefit student during and after their studies have concluded. The wider community also benefits from university clubs but they also bring in revenue, sometimes paying more than students in club fees and it is a good thing that that the uni clubs are benefiting the wider community...

I feel as though this is not a change that delivers any significant benefits to the clubs community and would perhaps hinder the ability of some clubs to function properly. This change would limit alumni engagement which clubs currently take advantage of and is overall unnecessary. The clubs committee is here to service clubs - this is not a change the clubs are calling for and that should be the bottom line.

We received some perspectives that were not particularly helpful to the discussion, where feedback focused on non-YouX Clubs:

God no, the strong community involvement in the Judo club is what keeps it an amazing environment to train in. It has a strong number of students and staff which maintains the unique culture but without the healthy numbers created by external members the whole thing would fall apart. I'm sure many other clubs are similar. Trying to hamfist an 80% student membership doesn't make sense when the club already promotes aggressively to students at every corner

A comment that we were unable to glean any specific reasoning from:

Just coz

Or comments about broader issues outside the remit of this survey:

Universities should be places of learning and community regardless of whether you're a student (read; deeply in debt to the university to afford tuition)

The vast majority of comments though, flagged potential issues, concerns and well thought out feedback that Clubs Administration staff had not considered.

It is very clear from the survey that there is an overwhelming lack of support for the proposal from the Clubs community. Clubs feel as though they would struggle even more to find and retain members but also actively run their clubs should large scale changes to required membership percentages occur.

Please don't make this change. Many of these clubs don't have a place to exist outside of universities.

Very bad proposal, arbitrary number of 80% picked, no real merit for students, pain in the arse to administer, would lead to clubs having to expel members

I'm concerned that YouX is trying to undermine club freedom and this goes against its responsibility to students

This change is entirely uncalled for and no practical reasoning has been provided to support the motion.

Recommendations:

Based off of the results in this membership consultation survey, there is no evidence to support moving forward with the proposed change to club membership composition. Our stakeholders voted overwhelmingly (95.1%) against 'raising the percentage of members in clubs... from 50% to 80%'.

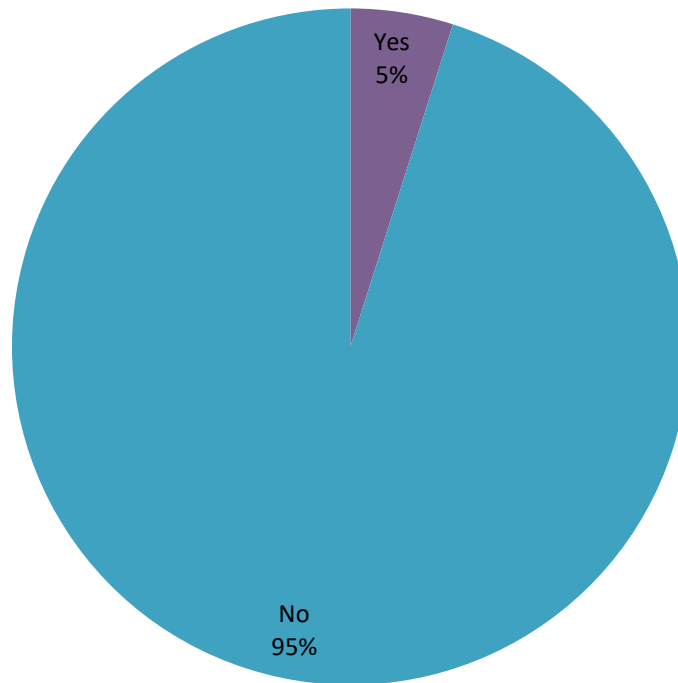
The only (small) change that should be considered is that SSAF funding parameters require Clubs to have a *majority* student member base. Therefore, the recommendation is that the membership requirement moves to 51%.

This is referenced in the Higher Education Legislation Amendment (Student Services and Amenities) Act 2011 whereby Schedule 1 (19-38) stipulates that Higher education providers *expenditure of student services and amenities fees... Subsection (3) does not prohibit expenditure for a purpose that relates to the provision of any of the following services... supporting the administration of a club **most** of whose members are students;* In practice, there are very few Clubs who would be affected by such a minor change but it would ensure we are completely adhering to legal requirements around SSAF funding with no ambiguity.

**Those who left their email address in question 7 'Information provided can be confidential, but please share your email address if you want us to follow up on specific feedback' have all been contacted.*

Results:

1.Are you supportive of raising the percentage of members in Clubs required to be current students at the University of Adelaide from 50% to 80%?



Value	Percent	Count
Yes	4.9%	4
No	95.1%	77
	Totals	81

2.If no, why not?

ResponseID	Response
2	Just coz
3	You will kill the inclusive spaces that people have created, and in particular, it will destroy the GAMES club which provides a lot of joy to a lot of people. And to create a suffocating space that is only for Adelaide Uni students? Sounds like a great way to cut off connections to the outside world.
4	Our club's membership has fluctuated between 70-85% adelaide student members, as many of our members spend time on leave or deferring study and are still in need of peer support in the years following their graduation as adelaide alumni.
6	Clubs for equity groups will suffer if more members have to be current students. We more frequently have to take breaks from study to cope with external burdens, and can suffer from difficulty maintaining committee positions as we step away from study or senior members graduate. This change is unfair and will favour larger, generalised clubs.
7	too big a jump, a smaller increase would be more reasonable. It's also been harder to recruit new members with all of the Covid restrictions over the last few years
8	I haven't heard compelling evidence that this would guarantee less SSAF funding goes towards non-students, and I can see this significantly impacting smaller service-based clubs e.g. Pride, DIDA, etc.
9	Because I think the threshold is too high and really only benefits faculty and support clubs. It will mean that a lot of student interest clubs are unlikely to access grant funding.
10	
12	This would be unfair to some clubs, whose events are also catered at sub groups of the general public, when those specific events are ineligible for grant funding to begin with.
13	It artificially stifles club growth. While preventing students from interacting with past and future students. It also signals to non-students that they aren't welcome here, which goes against the entirety of our club ethos.

14	Because 80% is too high, you could have a club 75% students but not be eligible for funding and in the big faculty clubs that could mean 100s of students are missing out also increasing the burden on clubs to police their membership rolls more frequently
16	Clubs sometimes have aims for bigger purposes and to support students across a diaspora or culture across Adelaide. We shouldn't further limit the potential of clubs.
17	Some clubs support a demographic of students from all over Adelaide not just Adelaide Uni, executing the proposed change will limit said clubs greatly.
18	I believe the current percentage is sufficient, and we do not have an issue of non-students taking up club spaces. The current system allows alumni and high schoolers to join up and be involved, along with students on a Leave of Absence (disproportionately disabled students).
19	It hinders a lot of functionality within the clubs as well as not allowing for alumni or future students to play a role in clubs. Furthermore, clubs that allow for non-uni members now have an obstacle with involving non-uni members in club matters
20	I think most clubs probably already have 80% plus student members and raising the percentage is unnecessary, creating more stress for clubs in ensuring they're hitting this amount when most already do. I also think it becomes a bit arbitrary to disallow a member sign up because someone isn't a student when you've already got non-student members; what am I supposed to say to that person who is excluded? And what does this mean for life memberships - some clubs offer this for long serving committee members. Do we cut them off after a certain period...? Do we say "sorry, reached our life members quota so your service to the club won't be recognised"? Most life members only remain active in the club for a few years after leaving but it's a nice gesture and good to have them on mailing lists so they can support big one-off events that might be significant for that club. A large amount of life members won't change the fact that most clubs are frequented mainly by UofA students.
21	God no, the strong community involvement in the Judo club is what keeps it an amazing environment to train in. It has a strong number of students and staff which maintains the unique culture but without the healthy numbers created by external members the whole thing would fall apart. I'm sure many other clubs are similar. Trying to hamstring an 80% student membership doesn't make sense when the club already promotes aggressively to students at every corner.
22	Thanks for that information YouX Clubs - yes I'm a member of the Vegan club and still navigating the system. The fundamental idea behind the

	<p>sentiment remains the same regardless. With the vegan club specifically, it's unlikely to fall below 80%, but it would be extremely healthy if it did due to some factor of growth - as the basis of the club is to promote veganism on campus and create activities of interest in that area. These are strengthened by external engagement as all the extra hands and minds are helpful to the student body involved.</p>
23	<p>The level of funding provided to clubs from the union is minimal and difficult to access at best. Raising the threshold for student members puts additional pressure on clubs, particularly small clubs, when the union does very little for clubs overall.</p>
25	<p>Many clubs that run on campus are based in building communities of likeminded people or people of similar interests/identities, and thus thrive on community outreach and input. If membership is so greatly controlled by student status, that link to the community is removed. Moreover, the diversity of perspectives that comes from differing places is important in ensuring echo chambers don't emerge, breeding toxicity.</p>
26	<p>80% seems too steep to jump to, especially for any clubs that already have significant non-UofA member bases.</p>
29	<p>Clubs are an important part of the Adelaide University culture. While some members may not be students, their presence still supports the clubs – which adds value to the University as a whole. In my experience, clubs are more engaging and interesting when there are more people involved. Placing further limits on the number of non-students that can be involved in a club would make the club experience at the University worse. In addition, changing this % now would require many clubs to kick members purely because they are not students – which would be difficult to manage at a social level, and could lead to bad feelings all round. This negative experience could also damage the relationships between YouX and the clubs themselves. The ability to recruit non-students into clubs also has the potential to benefit the University directly. Non-students who have a positive experience with an Adelaide Uni club will surely be more likely to consider our University if they ever decide to go into tertiary studies. While funding may be a concern, the primary goal of University clubs is to provide a positive experience for their members. I am convinced that decreasing the % of permitted non-student members would result in a worse club experience. In my mind, a hypothetical amount of funding being spent on bettering the clubs which would (indirectly, I might add) benefit non-students, is a non-issue. In any case, it would be worth it to ensure that the club scene at the University of Adelaide remains as healthy and thriving as it currently is.</p>
30	<p>Seems like an unhelpful check that won't have the desired result. If your aim is to make sure funds provided by the SAAF are spent in a student friendly way then a better way to do that would be having a condition on grants that money used should be spent for on-campus events or used for</p>

	<p>campus based activities. All that a higher threshold on membership will do is break clubs that rely on external support (such as from alumni or affiliated organisations) to run events and activities that benefit students on campus.</p>
31	<p>The number seems arbitrary, and poorly thought out. It also makes it more onerous on students to keep extremely up to date records. Also no further changes have been proposed, such as consequence for falling below 80%, or anything else.</p>
32	<p>- If the percentage changes, my club would immediately be in violation - we currently have 47 members, 34 of which are Adelaide Uni students. - Given that my club runs a large variety of activities, we require a proportionally large amount of volunteers to keep things running and safe - for which we rely on our alumni and supporting members who may have deferred uni, or are in the process of applying for Adelaide Uni. - We also rely on our alumni and supporting members to mentor and coach our committee through their various roles, as passing on knowledge can be difficult with some students learning to balance uni and work for the first time in their lives - and some students choosing to drop out of courses. As much as I love uni students, group projects have a notoriously bad rap for a reason, and running a club is a particularly large group project. - We are already easily comprised of Adelaide Uni students as the vast majority and forcing us to turn away those who volunteer their time and enthusiasm to willingly enrich the lives of the Adelaide Uni students would be extremely detrimental to our culture. - Shifting the percentage would add unnecessary stress in keeping track of the exact percentage of Adelaide Uni students</p>
33	<p>While it is a uni club, it's almost one of the best ways for us to connect with the public. It gives us a wider sense of community and takes pressure off of people who want to commit to a club, but are concerned they'll miss out as they go on to graduate or drop out (for reasons out of their control)</p>
34	
35	<p>It doesn't seem like there is any real reason to increase the minimum percentage. Given that university clubs are often a gateway to connecting with the broader Adelaide community and that many clubs connect with out-of-uni organisations, I feel it would be negative for both students and non-students who engage with clubs and student life events.</p>
36	<p>Clubs can still provide value to students with 50% members that are not UoA students</p>
37	<p>It restricts the freedom of clubs extending their hand to support those not enrolled as students, both by building a sense of community and providing a safe place to belong to.</p>

39	We tend to have a lot of our returning members who are ex-students that have graduated. By raising the cap from 50% to 80% will mean we will have to increase the number of student members every year to outweigh the returning students or barring them from participating.
40	Limiting the number of illumni and non-students prescent also limits the number of working professionals that a student may interact with which can change their entire lives and jump-start their careers. I've seen discussions about how to move into the space industry from seemingly irrelevant fields be had with those who are lost, and I've seen working accountants help people find work in their field. These were both examples I remember being led by those who weren't students or who were finishing the degree while planning to stay in the clubs. The help in leading clubs is often largely led by illumni who have been in the club for several years passing on knowledge and passing the clubs history down. I've know several clubs have less then the 80% and they would have to find a way to remove people from them and reject new people who are interested. This is unfair to the leaders of the clubs who would have to do this. There are also worldwide organisations connected to clubs that need those with many years experiance to make sure things go smoothly. For many clubs, especially those that are parts of larger organisations, there is a natural draw from students and non-students alike, and it's harder for them to market themselves primarily to students as the names of the groups are so renown outside the universities. The connection to the larger organisations also means that it may not be up to the club if they are advertised for by the websites and marketing of the larger organisation as a whole.
41	I think Adelaide Uni clubs are special and successfully brings all unis together. Adelaide Uni is know for its network and it is at our events that we host that we can meet an array of people fro me different backgrounds, unis and experiences. In having mostly Adelaide uni students be members, our members lose the chance to interact with the wider SA community.
42	I think clubs should be enjoyed by a wider demographic than just students. This usually also works in advantage for clubs. Keeping it at 50% is reasonable, while increasing it to 80% may lead to some sad consequences for clubs who have worked very hard to get to where they are now
43	For smaller clubs in particular, this prohibits a lot of alumni from staying involved in the club, forcing clubs to purge members en masse to comply with the rule. Practically speaking it is hard to calculate what 80% of membership of a club is if specific records for the purpose of complying with this rule have not been kept. Even if they have it would be difficult to work out if club membership changes constantly.
44	I feel as though this is not a change that delivers any significant benefits to the clubs community and would perhaps hinder the ability of some clubs to function properly. This change would limit alumni engagement which clubs

	currently take advantage of and is overall unnecessary. The clubs committee is here to service clubs - this is not a change the clubs are calling for and that should be the bottom line.
46	My club would like to be inclusive to all members of the Adelaide community, and contains people deferred or recently graduated who are training the newer committee members
47	Lots of clubs (including the one I am a member of) include students who have been members and graduated, or are from universities, and these clubs continue to have a presence at The University
48	Clubs are a community which are made richer by allowing people of all walks to join. Some of these people might be planning on joining uni afterwards, have been part of uni and are still passionate about the club, or be persuaded to study at uni through clubs. The clubs get the experience and talents of these people. It's also a place where students from other unis, who don't have a similar club, to meet like minded people and explore the activity in a way that wouldn't be possible without access to the club.
49	There are so many students from other unis, or people who can't afford an education/aren't well enough to go to uni, who find community in YouX clubs. These clubs will be losing passionate, hard-working, brilliant people. Clubs would lose severely.
50	Clubs are a great space for students, but depending on the club, money isn't wasted on non-students even if the split is exactly 50%, because a vast majority of the time ots being used to garner new membership from the student population. Furthermore, Clubs have had and continue to have support from committee members who are no longer students but still support the club in a big way. There are no cases where a club has had to turn away students due to non-student members taking up too many resources for an event, except perhaps for truly large events like the engineering society has. Non-students more often than not are also alumni, but regardless of their specific ties to the university of Adelaide, non-student members have and continue to serve a vital function in committees where sometimes the trials of being a student get in the way. To make this decision is to make clubs more afraid to engage with the community of Adelaide at large since they'll be worried about who they have to turn away. Furthermore, allowing for the potential of a 50% non-student membership also allows clubs to foster relations between newbies and more experienced people with respect to not just hobbies and skills, but degree-based clubs as well. Funds towards a club are never just directly passed on to members in any way, and so excluding non-members further if it's in the name of ensuring value is not taking into account that those members are more likely to be the ones with stable incomes who would even reject the funds being turned into value for them over students, it turns away members who have lots of potential to also contribute financially if not with expertise towards the club. Not allowing non-students also opens up the

	door to effectively ostracising students who have had to take a break from uni for whatever reasons, potentially removing them from community when they most need it.
51	Because this will force clubs to artificially kick valuable, contributing members who graduate in order to reach an unreasonable quota. Part of having a valuable clubs experience is encouraging people to get invested in clubs, which is difficult to do if members will be forcibly kicked after their 3 year degrees are up.
52	Former students are often enthusiastic contributors to clubs, and to deny them the opportunity to stay connected to the student community would make clubs feel less welcoming and more restrictive. I see no reason why this quota should be increased, and believe it would actively erode the fun and vitality of student clubs.
53	It stops networking between unis working properly
55	I am a longstanding member of the debating society. This is the only university debating club in SA. Because of this, it attracts many students from Flinders and Uni SA, as well as recent graduates of Adelaide who are important in promoting upskilling of students as well as added benefit of industry engagement. The club is always focused on gaining new membership at UoA, but the above intake of members from other unis allows a more dynamic club with enough members to actually run interesting round robin style competitions. External membership fluctuates from year to year, but the threat of disbandment because it did not meet 80% of members from the University of Adelaide would be real.
56	A lot of clubs benefit from a social mix with alumni etc, such as the board games club
57	The alternation would result in a limitation for potential members wishing to participate in clubs, however aren't from the University. This further hinders the efforts of some student clubs who do not currently possess the potential threshold of 80% of UoA students.
58	Because it limits everything
59	It's silly to bar people from pursuing their interests and meeting like minded people
60	Too burdensome especially for smaller clubs
61	Clubs may be relevant to, for example, recent alumni or other members of the community.

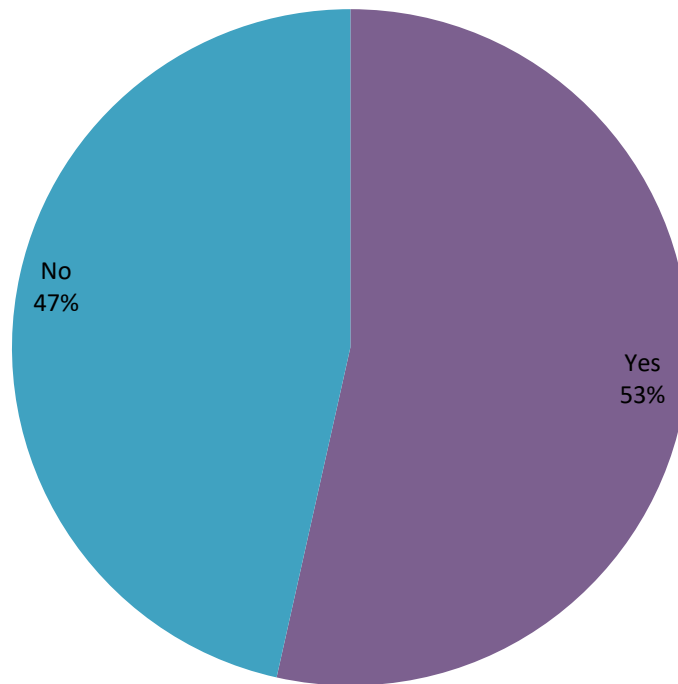
62	Currently, it is a great way to make friends outside the university. Also, I don't know what the current percentage of adelaide uni students are involved in the clubs, but it might mean that some clubs need to be disbanded altogether. More importantly - I don't see why it should be a change. I can't see any benefit to anyone from raising the current requirements.
63	It would make it harder for students to take time off and still be involved in the University landscape through clubs. It would also reduce the number of people eligible to be members of clubs who volunteer in the community, making it harder for these clubs to continue.
64	This may be a way to eliminate smaller clubs, however larger clubs on campus will be at higher risk. Smaller clubs tend to have a more University focused group, however larger clubs don't. This motion would affect clubs like AUES who have a large membership base externally to Adelaide uni. This motion isn't beneficial and exclusionary. Clubs again, backbone of uni. This type of rule would see multiple historic and strong clubs dissolved.
66	It makes it even harder to have clubs exist.
67	For clubs with less than 80% student membership base, enforcing a higher percentage would either force the club to cut some members who are not students, or find some new student members to stay active. As clubs are already trying to get as many student members as they can, it feels like it would simply force more clubs to go inactive, which would only be detrimental to the campus culture.
68	Many clubs lack sufficient support from a single university. These rely on other university students and alumni to pad committee ranks. Many niche clubs would suffer and dissolve due to this change.
69	Most clubs if not all are promoted to be open to students of other universities or even members of the public. Quite a number of these clubs are the only available place for members of the public to share their interests. The raising of the percentage will become an unnecessary obstacle to this utility. Also, the change may be quite redundant because members are typically required to pay some kind of membership fee. Some clubs even make it a requirement for non-student members to pay a larger fee.
70	Clubs at the University of Adelaide have varying reliance on YouX's funding; with some taking part in widespread outreach independent of YouX, not only emboldening the pedigree of the University to industry, but to prospective students and collaborators outside of the University. By eliminating participation from outside of the University significantly, the proposal mire the functions of a club to perform these outreach activities that increase the University student body's outward credibility and

	significantly scale down outward events - that for some clubs are completely independent of YouX's support - that forge crucial bridges between industry and academic partners that wish to build professional outreach within the University.
71	Whilst clubs are mostly funded by SSAF, not all clubs (especially club events) should be open to all industry and workplace professionals (without them requiring honoary membership) for professional development and networking. Even smaller events can involve these professionals and others from workplace (outside of University) that are passionate about the topic and want to meet others in similar fields. ie, there shouldn't be such a hard boundary for Clubs being UoA Student Exclusive groups.
73	Our club doesn't charge a membership fee. As a result our membership list is in abysmal condition. As president, I honestly couldn't tell you how many of our membership are even alive, let alone university students. 50% as a benchmark works as it can be called on in times to protect the community, but 80% is just an extra burden on clubs that try to cater to large audiences.
74	I don't think it's unnecessary to police clubs to this extent. People who are non students can be a real asset to the club's community. People who are alumni of the university should be able to continue to be part of clubs they were once part of/on committee's with/ helped found, as well as continuing those relationships with student friends who may be still part of the clubs. They shouldn't have to worry too much about there not being space for them in the club. The proposed 80% rule could cause clubs unnecessary anxiety and stunt the opportunity to nurture connections with the wider community which will benefit student during and after their studies have concluded. The wider community also benefits from university clubs but they also bring in revenue, sometimes paying more than students in club fees and it is a good thing that that the uni clubs are benefiting the wider community. Things seem to be going fine as they are so unless there's a compelling reason to change to 80%, leave the 50% as is. The change should be justified by the people proposing the change. 'If it ain't broke, don't fix it'.
75	It's arbitrary rule that will just create more hoops and not achieve the results desired. I could understand considering changing some of the funding allocation depending on student participation. But it punishes clubs for having people who are long term supporters for the club especially with AGM limits/ratios and even more so for some of the smaller clubs where ratios can be even harder to maintain.
76	It's more work for us to maintain that minimum percentage, it takes away membership revenue because we can't have as many non-students signed up, and it reduces diversity of members. I don't want to enforce everyone in my club being current students of The University - I want alumni, people from other universities, etc. The only thing this is going to do is exclude people from clubs, specifically non-students. It's not going to bring more

	<p>students into clubs, it's not going to make clubs more interesting. The only reason I can think you'd be doing this is to reduce the amount of funding going to clubs, and to kill smaller clubs.</p>
77	<p>1. Being the Vice President of a non-profit club. We do not typically enforced people to be members and encourage students to join our club on their free time. This increase of percentage would be against our ideals of our club. 2. Students are students of the university and tend to not waste precious time on clubs especially during this time when students have not come to university this past few years meaning more members are going to end of their studies so we would eventually have a higher graduate to current student ratio very soon. 3. Courses are mostly 3 years which means there is high graduate to student ratio per term unless if your club is exceeding huge or is part of the courses. This is hardly sustainable. 4. Coercing student into membership does not mean higher club participation and would put people away from clubs when we are the option of enjoyment.</p>
78	<p>Universities should be places of learning and community regardless of whether you're a student (read; deeply in debt to the university to afford tuition)</p>
80	<p>Makes it more difficult for clubs to function and for special interest groups to have an opportunity to create a club.</p>
81	<p>Hello, this response is on behalf of the Adelaide University Choral Society committee. We have significant issue with this policy change, both as an individual club and for the clubs community at large. We are completely self-financed (have not applied for SSAF funding in years) and don't even benefit from free clubs use of spaces as we require Elder Con facilities (who still charge hire to clubs). Our non-student members are a vital part of AUCS, financially subsidising student costs and adding consistent, experienced voices to the choir. The money that comes from non-student members is necessary for AUCS as we must also pay professionals for their time (conductor, accompanist etc.). We are currently sitting at a healthy majority of students. We believe this to be appropriate for us as a club. 80% students (which realistically would be 85-90% students for safety) would severely impact the quality of services our club could provide to student members. On a wider clubs level, the timing of this decision is questionable. If this were to pass the Clubs Committee and a recommendation was made to the Board, an actual policy change would not be made until quite late in the year. Would clubs be expected to include this change in their constitutions in time for re-affiliation? I know at least in the case of our club, the latest we would be able to notify of constitutional change would be late this month with notice of our AGM. Would we be expected to then hold an SGM in uni holidays to pass constitutional changes? Given the mandatory You X branding constitutional changes, holding out for this decision before making changes seems needlessly complex. For incorporated clubs like AUCS, this would mean paying to</p>

	<p>have for our constitution to be updated. Possibly twice. The timing of this decision seems underconsidered and we would appreciate further information on expectations going forward.</p>
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3.Do you know the percentage of University of Adelaide students in your Club?



Value	Percent	Count
Yes	53.5%	38
No	46.5%	33
	Totals	71

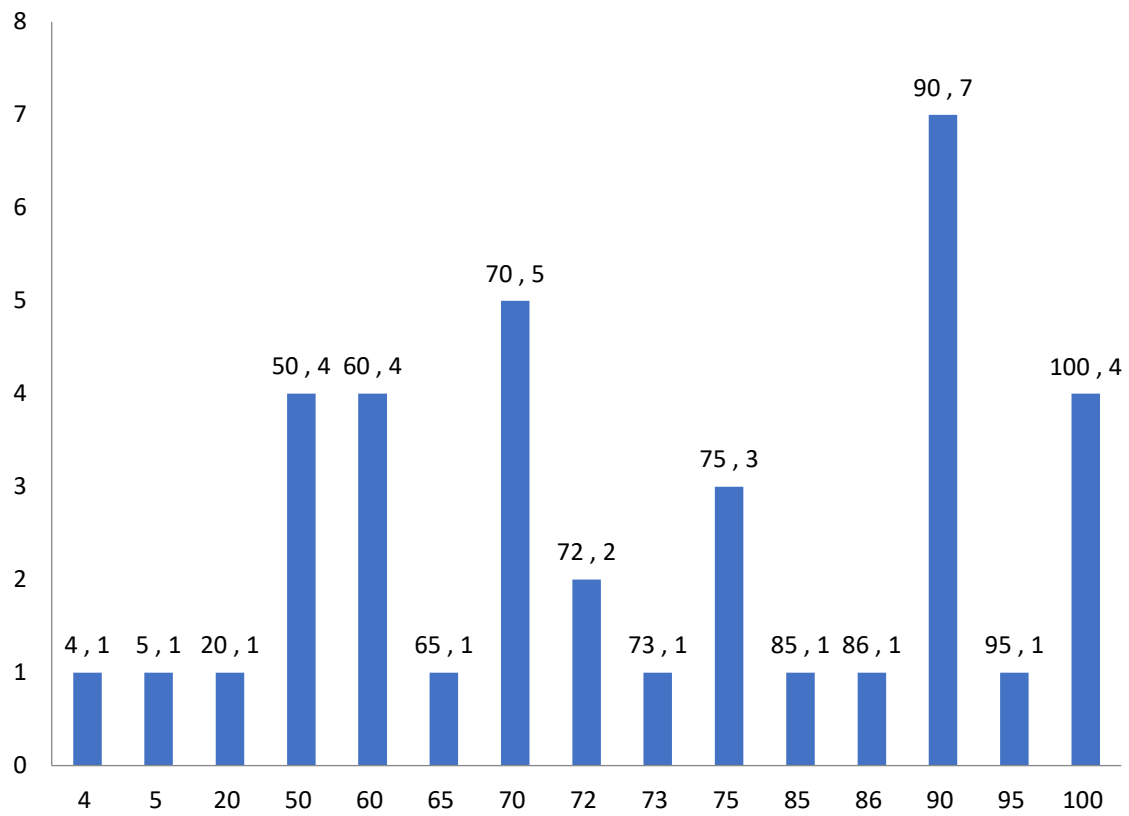
4.If no, why not?

ResponseID	Response
2	cant be bothered
3	I do not have access to that information
6	We don't collect this information because the very nature of our club is to accommodate and support our members and their CAPACITY to be enrolled at any given time.
7	not all of our events are geared towards the whole club so turnout isn't indicative of the club as a whole
8	We know it's above half of us, and that's all we need and should need to police on that front. We aren't obligated to track the specific percentage and we shouldn't have to be. These roles are voluntary after all, and already demand an unequal amount of recordkeeping compared to some other universities I am aware of.
10	
12	I don't know off the top of my head, it would be like 90% student body
17	Never thought about it.
20	We have member sign ups all year long. Club admin already takes up a lot of my free time and I enjoy it but I'm not going to add work load by tracking this continually throughout the year. I do know that at least 50% would be students, just from familiarity with our mailing list and regular members.
21	We do not talk about student percentages other than in relation to maintaining the minimum number and continuing to promote to students wherever possible.
25	While I know that we currently adhere to the 50% rule, I don't know the current exact percentage as we have recently gained new members from various event both at and outside the uni, and I haven't checked the statistics since these events.
36	Can't remember off the top of my head but would be able to find out
40	It isn't information the committees tend to talk about because it's irrelevant. The only relevent thing is that the committee can be ran by members of the university.

41	Haven't checked as of late. We accept anyone with an interest and passion.
43	We only keep a record of their student emails, which are still operational for up to a year after they graduate, meaning it would take a while to establish who is a current student and who is not. We have a rough idea which would easily fall within the 50% threshold of current students, but as it stands would likely be over the 20% threshold permitted under this proposed rule.
44	I participate in the clubs I am a part of for the shared interests and experiences. If there are non-UoA students in this community I am not aware unless they mention this. It does not impact on my experience as a member of clubs and I don't see a reason why I would need to be privy to this information unless I am a club president.
46	I'm not a leading member
47	We do not sit around and calculate it. We prefer to do club activities. But we do know roughly
48	Members fluctuate, people come and join, some come and leave. It's not stable, but we never turn a person away
49	I don't run it so I don't know the exact percentage - but I know that I am not an Adelaide Uni student, and neither are about many others I have worked with in the club. I would hazard a guess that 60% are UofA students.
52	I don't keep track of the exact number of people in the club, and over time people graduate but continue participating, which is not a big deal.
55	It changes from year to year.... I am not on the executive. Historically from year to year I understand it has fallen below 80%.
56	I'm not the club secretary so there would be no reason to give me a list of members and their private info
59	It shouldn't matter and it hasn't to me
61	I'm not in charge of membership statistics.
62	How would I be able to access this information?
67	Don't know where to find our member info
71	Keyboard Club (Tentative club, in registration process) don't have a formal registration process up yet, and are a free to join club.

73	See previous note.
74	It's at least 50% but I have not asked the exact amount.
80	Information not made readily available

5.If yes, what percentage would that be? Nearest % is fine.



6. Please provide any further comments, questions or concerns below:

ResponseID	Response
1	N/A
2	Nah
3	This is one of the worst ideas I've ever heard, especially since clubs are so vital to many social and mental support networks for students
4	I would be concerned how this would be checked without it feeling punitive for both clubs and students. Our members are particularly vulnerable and already marginalised by the university system as is, if we followed up frequently on if they're current students, I think shame and fear of losing community connection would impact the culture of safety that our club has worked hard to establish. Our club is based on principles of solidarity and support with students who have similar experiences, and students losing club benefits as soon as they graduate or if they take temporary leave for health, work, family, caring concerns would be detrimental to their wellbeing. Often clubs are the only continuity that students have in an increasingly disrupted and strained modern world. The benefits of clubs and peer support from them can be lifechanging for vulnerable students, particularly those facing financial, medical, family stress. Perhaps we could account for the need to authorise funding from SSAF by verifying that they are at least former adelaide students. Perhaps these issues could be mitigated if the threshold was lower, say 65% current students. I do think our club has a higher number of non-students than many. A punitive approach rather than thinking the best of people will only have a long term detrimental impact on the clubs community. Even when non-current students sign up as members, it is not often that non-current students exploit events and the benefits that come with them. In our club, our most popular events with the most public outreach and involvement are the free events that are entirely unfunded. The people who show up to events with free food etc are the current students, because they're here on campus already, they have reasons to be regularly involved. For that reason I would warn that membership percentages does not necessarily reflect any potential exploitation of SSAF funds by non-students. And again, many are former students or on leave for whatever reason. Some are future students and their involvement in clubs is what convinces them to join UofA for their study over other universities. We have a historical reputation for thriving clubs that we should want to maintain.
6	This is an unnecessary proposal. Clubs with external funding are still allowed to benefit from SSAF. If you want to address which clubs deserve SSAF, propose limiting access to external funding instead.
10	
12	This is very unfair to consider, and shows that the best interests of student clubs are not being considered.

14	Why this change and the f it goes through will Adelaide uni sport have to go through the same process
19	I think this is a really bad idea
20	Nil
21	Just a terrible idea.
23	Before imposing further constraints that potentially harms smaller clubs and offers no benefits, the union should fund clubs properly. At present, very little of the student services and amenities fees goes to the clubs so it's somewhat hypocritical to claim that this rule is designed to help SSAF funding support students more directly.
25	The privilege of tertiary education is already vastly inaccessible to many, making clubs 80% uni students would further gate keep education and knowledge.
30	Would be a lot healthier for clubs if there was some sort of body where all the clubs could send a delegate to discuss these sorts of things in an open forum.
40	Please don't make this change. Many of these clubs don't have a place to exist outside of universities.
41	Please don't. We lose attendees, greater interested and a proud reputation
43	Very bad proposal, arbitrary number of 80% picked, no real merit for students, pain in the arse to administer, would lead to clubs having to expel members
46	I'm concerned that YouX is trying to undermine club freedom and this goes against its responsibility to students
48	As much as we like to believe it's over, COVID is still very much a thing: people are still affected by the lockdowns and fear of the disease. For example, I was isolating all last semester. My father was diagnosed with cancer and had 0 immunity. I'm still learning how to talk to people again and my clubs have been wonderful for this. There are others, still relearning how to socialise who are in these clubs and not AofU students. By increasing this percentage, you risk isolating people who have no other avenue of social interactions.
52	This seems like a really bizarre proposal and I hope it's not implemented.
63	When students graduate many decide to remain members of the club and continue to volunteer. If the % of student members were to increase this would mean clubs, especially those that don't require members to sign up every year, would have to more closely monitor their memberships and potentially request that members leave. For smaller clubs that rely on volunteers this is detrimental

64	Why do this? This doesn't encourage more students to be involved, it actually makes more stress for executives to undertake. A lot of people don't need to worry about their membership numbers however, at this point, some clubs like AUES/Law/business etc who rely on external member bases as well as internal will suffer.
68	This change is entirely uncalled for and no practical reasoning has been provided to support the motion.
69	When will this question be ultimately addressed upon?
71	Not all clubs spend YouX money directly (though argument could be made for administrative)
75	I can appreciate wanting to make sure that funding is being directed towards students but feel that going about it in this manner just makes things more difficult.
79	AULSS is my club and it's an incorporated society
81	Personally, I would be interested to know how many clubs this policy change would actually affect. What evidence do you have that SSAF funding is not being primarily used by students?

BRIEFING

FROM	YouX Engagement Team
FOR	YouX Board
SUBJECT	Student Radio 2023
DATE	16 November 2022

PURPOSE

This briefing provides a proposed solution for YouX to meet its Student Services and Amenities Fee (SSAF) obligations for Student Media in the absence of elected Student Radio Directors in 2023.

BACKGROUND

YouX is funded to administer On Dit and Student Radio and has the following SSAF Agreement KPIs:

- Produce at least 8 editions of On Dit during term.
- Provision of six hours of programming on Radio Adelaide each week during term. *
- Provide an online resource for students to contribute to Student Media and maintain an active social media presence to enable coverage of student issues in a timely manner, and to facilitate student comment and interaction.
- Provide training and mentoring opportunities for the Student Media Directors in their respective field, On Dit & Student Radio.

*SSAF agreement has not been adjusted to acknowledge the closure of Radio Adelaide and redirection of programming to independently produced audio-visual content.

In the 2022 student elections, no students were nominated or elected as Student Media Directors. This situation requires a solution for YouX to meet its SSAF requirements and provides an opportunity to create a program for enhanced student engagement.

PROPOSAL

Program structure

YouX will create a program, modelled on the successful Student Experience Directors (SED) program. The program will encourage audio/visual concepts that directly relate to engaging and improving student life.

The program will encourage applications from teams of 1 - 4 students who will be responsible for managing a programming schedule and recruiting and providing tasks to a team of volunteers throughout the year (if required).

The students will meet a minimum of monthly with the YouX Engagement Team to report on program successes and feedback on any challenges they are facing.

Access will be provided to platforms including Spotify, Soundcloud and Podbean. Where required, additional platforms can be organised along with audio-visual equipment to allow them the ability to produce content.

There will be the opportunity for the selected team to undertake a professional development opportunity throughout the year.

The program will sit outside the Rule Concerning Student Media and participants will be held accountable to the YouX code of conduct, as per the SED program. Note: this proposed program is suggested for 2023 only so no changes to the Rule Concerning Student Media are required at this time.

Administration

Start date: 1 March 2023 (TBC)

Finish date: 30 November 2023

Honorarium: The honorarium budget currently provided to Student Radio Directors would be reallocated to this program team. Remuneration can change depending on board resolutions, but likely to be \$2,250 paid in two equal instalments, the first in approximately July and the second at the program's conclusion, subject to successful completion.

Note: the total honorarium amount will apply whether the team selected is comprised of one or four students.

Reporting structure and hiring: The Student Radio team will be recruited and managed by the YouX engagement team.

KPIs and responsibilities

- Deliver a programming schedule of eight episodes
- Deliver programming that directly relates to engaging/improving student life
- Provide an online resource for students to contribute to and maintain an active social media presence to facilitate student comment and interaction
- Attend monthly meetings
- Provide an end of year report citing engagement with the program (downloads and listener retention)

Risks and mitigation strategies

The Rule Concerning Student Media provides Student Media editorial control and states that you must: allow the publication of any material, including material related to YouX, The University and associated organisations and persons, except in circumstances where it would be illegal for the material to be published.

With the proposed program sitting outside the Rule Concerning Student Media, students will be engaged under the same conditions as a YouX employee and must adhere to the same policies, including Code of Conduct, Confidentiality, Grievance, and Work Health & Safety.

Risk	Mitigation strategy
Students may be limited in their ability to produce content that is representative of student life (but potentially critical of YouX or the University) if they are bound by the YouX Code of Conduct.	This risk assumes that students will only want to create content that is critical of YouX and the University. The purpose of the program is to nurture content that is engaging and improves student life and the scope to achieve this is only limited by their creativity, not the YouX Code of Conduct. This will be reinforced via the program's promotion, recruitment and through partnership with YouX staff.

<p>Students may produce content that is disparaging to YouX.</p>	<p>The program's promotion will be framed positively, and participants will only be selected if we are confident they will produce audio/visual concepts that directly relate to engaging and improving student life.</p> <p>The success of the SED program is due to the close partnership between YouX staff and students. The program will have regular YouX oversight to mitigate this risk, and an additional measure of requesting approval of content will be a component plan.</p> <p>Posting appropriate content to social media and monitoring comments will be a condition of program participation.</p> <p>The honorarium will only be awarded if the conditions of the program are met.</p>
<p>Students may produce content that is disparaging to the University of Adelaide. Attribution of this may come back directly to YouX if the editors are not independent.</p>	<p>As above.</p>

RECOMMENDATION

That the YouX Board endorses this proposal.

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